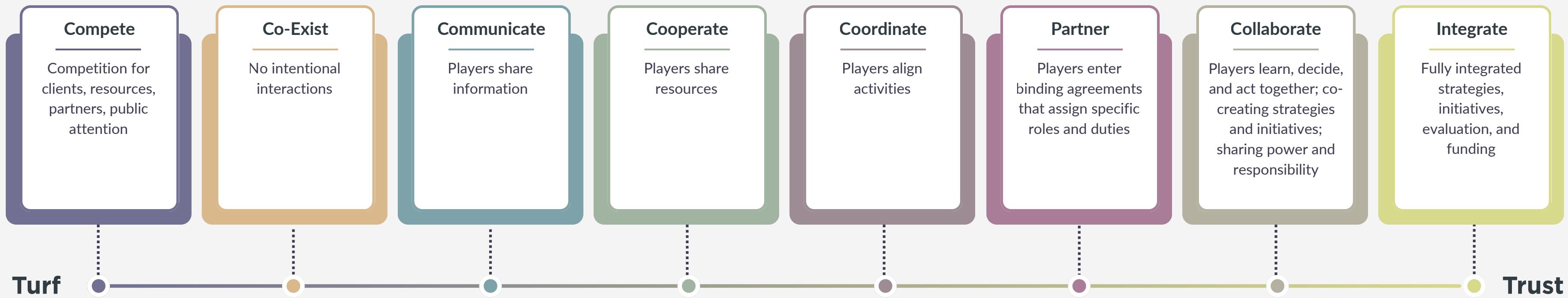


THE RELATIONSHIP SPECTRUM



Source: Adapted from Tamarack Institute's Collaboration Spectrum